



**BIRCH HILLS COUNTY
POLICY & PROCEDURES MANUAL
COUNCIL**

**POLICY TITLE: ELECTED OFFICIALS PARTICIPATION IN EMPLOYEE
BENEFIT PLAN**

Page 1 of 2

Date Adopted by Council / Motion Number: March 9, 2011

06-09 (03-11)

POLICY STATEMENT:

Elected Officials of Birch Hills County have the option of participating in the employee benefits package as designed for Elected Officials through Alberta Municipal Employee Benefits Services (AMEBS). Elected Officials shall pay the Employee portion of the benefit as determined from time to time by AMEBS.

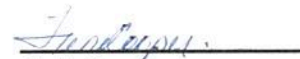
PROCEDURES

1. Elected Officials are eligible to participate in the following benefits;
 - (a) Extended Health Care Insurance
 - (b) Dental Care Insurance
 - (c) Life Insurance
 - (d) Accidental Death and Dismemberment Insurance.

2. In an election year, elected officials who are:
 - (a) Re-elected will continue their benefit coverage without interruption;
 - (b) Retiring or are not re-elected will have their benefit coverage continued until October 31 of the election year, after which time they would be in eligible for benefit coverage through the County;
 - (c) Newly elected officials will be eligible for benefit coverage on November 1 of the election year.

3. Contributions for benefits shall be as determined by AMEBS.
4. Payment for the elected official's portion of the premium will be deducted from their monthly payroll cheques.


REEVE


C.A.O.